

## **2-7 Retirement Separation Policy**

“Retirement” means the termination of employment and the complete separation from active service with no intent or agreement, express or implied, to return to service. A retirement allowance under these provisions may only be granted upon retirement of an employee.

Employees retiring are required to be separated for a six month period prior to returning to work. The employee must render no service, including part-time, temporary, substitute, or contractor service, paid with state funds, at any time during the six months immediately following the effective date of retirement. Upon returning to work, an employee may not earn more than 50 percent of their salary in a consecutive twelve month period.

State funds are those dollars received from the State Board as State Aid, in a grant, contract, agreement, special project, or otherwise.