

## **2-31 Infectious Disease Control Program**

College of The Albemarle promotes a healthy and safe environment for employees and students. One proposal to do so is through minimizing the risk of transmission of infectious diseases that are blood or body fluid borne. Therefore, the college requires certain precautions to be taken to prevent the transmission of blood-borne diseases in the workplace.

To facilitate the objectives of the Blood-borne Disease Policy, universal precautions will be maintained which are consistent with the "Universal Precautions" issued by the Center for Disease Control. In addition, staff will follow the standards and precautions of the Occupational Safety and Health Act (OSHA) standard, 29 CFR 1910.1030, "Occupational Exposure to Blood-borne Pathogens" dated December 1, 1991, and as amended from time to time. All staff and students are required to comply with these standards and precautions.

The college's Exposure Control Officer is the Chief Operating Officer, whose duties are to provide program training, to establish the availability of the Hepatitis B vaccination, and to establish and maintain confidential records of employees and students.

To enhance worker protection, risk classifications for all routine and reasonably anticipated job-related tasks have been established as follows:

- Category I Tasks that involve exposure to blood, body fluids, or tissues (Nursing Instructors)
- Category II Tasks that involve no exposure to blood, body fluids, or tissues but, because of the nature of the work, the performance of Category I tasks may be necessary (Maintenance/Housekeeper/Maintenance Department and Cosmetology Instructors/Cosmetology Department)
- Category III Tasks that involve no exposure to blood, body fluids, or tissues and Category I tasks are not a condition of employment (All other employees)

College of The Albemarle will provide Hepatitis B vaccinations in amounts and at times prescribed by standard medical practices free of charge to all employees who have occupational exposure on the average of one or more times per month and post-exposure follow-up for all employees with an occupational exposure incident. [29 CFR 1910.1030 Section (5)(f)(1)]

Procedures for personal protective equipment and preventative measures, housekeeping, waste disposal, labeling, spills and exposure, and training and evaluation are detailed in a manual which describes the Infectious Disease Control Program.

Chapter Name: **Personnel Policies**

**Policy 2-31**

Policy Title: **Infectious Disease Control Program**

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Copies are available at the following locations:

- Elizabeth City Campus – Business office
- Edenton-Chowan Campus – Dean's office
- Dare County Campus – Dean's office
- Regional Aviation and Technical Training Center – Front Desk