



College of The Albemarle Policy

Policy Number: 1.9

Pages: 1 of 1

Title: Diversity and Inclusion

Related Policy and Procedures: Procedure 1.9.1 Diversity and Inclusion

Divisions of Responsibility: Board of Trustees; President's Office

The College of The Albemarle Board of Trustees is committed to building an institution of higher education with a culture of inclusion, diversity, and equity. The Board recognizes that diverse perspectives within the college environment promote mutual awareness, greater knowledge, and increased sensibilities. The Board recognizes, too, that differences regarding race, gender, age, backgrounds, nationality, sexual orientation, physical ability, and learning styles create richness on our campuses and in the various communities where we live, work, and serve. The Board seeks to promote mutual respect and understanding among all College stakeholders.

The Board will ensure the College establishes and maintains policies and procedures that lead to the employment of the most qualified administrators, faculty, and staff. Employees of the College must be dedicated to promoting student success and to supporting the concepts of inclusion, diversity, and equity. The Board is committed to promoting processes for the development, growth, retention, and successful employment among its employees, all while placing high regard on the concepts of inclusion, diversity, and equity.

The Board is also committed to recruiting, retaining, and educating a diverse student body. The Board recognizes that in order to more fully realize the College's mission of transforming lives, all aspects of education are important, including the value of inclusion, diversity, and equity.

The College does not appoint or select its Trustees. Trustees are selected by eight different appointing agencies, including the North Carolina General Assembly. The Trustees seek a diverse membership that is characteristic of the region the College serves. To that end, the Board intends to work collaboratively with its appointing agencies to achieve this objective.

June 13, 2023

December 12, 2023

December 12, 2023

Date Approved by Board of Trustees

Date of Last Review

Date of Last Revision