



College of The Albemarle Policy

Policy Number: 2.1.7

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Title: Alcohol and Drugs on Campus

Related Policy: Policy Number 2.2.5 Use of Alcohol at Campus Events; Policy Number 3.4.4 Alcohol and Drugs on Campus; 5.3.5 Students Alcohol and Drugs on Campus

Division of Responsibility: Operations

The illegal use of controlled substances, substances that cause impairment and abuse of alcohol are harmful to the health, well-being and safety of the college's employees and students. The college is committed to maintaining a safe workplace and an educational environment free from the influence of illegal controlled substances, substances that cause impairment and alcohol.

I. VISITORS AND GUESTS

Unless specifically permitted by the college pursuant to Policy 2.2.5, all visitors and guests are prohibited from unlawfully possessing, using, being under the influence of, manufacturing, dispensing, selling, or distributing alcohol, illegal or unauthorized controlled substances or drug paraphernalia. Using or being under the influence of substances that cause impairment is also prohibited. Violation of this prohibition could lead to the visitor or guest being asked to leave campus and/or campus authorities contacting campus security or law enforcement.

For more specific definitions of "controlled substance", "alcohol" and "impairing substance", consult Policy 3.4.4 – Alcohol and Drugs on Campus.

II. EMPLOYEES AND STUDENTS

Unless specifically permitted by the college pursuant to Policy 2.2.5, all college employees and students are prohibited from unlawfully possessing, using, being under the influence of, manufacturing, dispensing, selling, or distributing alcohol, illegal or unauthorized controlled substances or drug paraphernalia. Using, or being under the influence of substances that cause impairment is prohibited for all employees and students. Violation of this prohibition could lead to disciplinary action under the Employee and Student Codes of Conduct.

This Policy does not apply to the use of alcohol in instructional situations (e.g., cooking classes, laboratory experiments). This Policy does not apply to the proper use of lawfully prescribed controlled substances by a licensed health-care provider to the student or employee who is prescribed the controlled substance and using it in the manner in which the healthcare provider prescribed it.

For more information regarding employees, including student employees, consult Policy 3.4.4 – Alcohol and Drugs on Campus. For more information regarding students, consult Policy 5.3.5 – Students Alcohol and Drugs on Campus.



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June 13, 2023

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N/A

Date Approved by Board of Trustees

Date of Last Review

Date of Last Revision