



College of The Albemarle Policy

Policy Number: 3.1.7

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Title: Salary Plan

Related Policy and Procedures: Procedure 3.1.7.1 Salary Plans

Division of Responsibility: Human Resources

The College's employment salary plan is a market-based plan. The salary plan provides for salaries for all employees which is intended to attract and retain qualified individuals. The goal is to provide salaries on the basis of the external market, internal equity, and individual performance.

The president is hereby authorized to develop salary plans for non-instructional and instructional employees consistent with this Policy. The College will adhere to any State legislative action regarding salary increases.

June 13, 2023

January 21, 2026

N/A

Date Approved by Board of Trustees

Date of Last Review

Date of Last Revision